



City of Cambridge

POR 2026-36
FIRST IN COUNCIL
February 9, 2026

COUNCILLOR MCGOVERN
MAYOR SIDDIQUI
COUNCILLOR SIMMONS
COUNCILLOR AL-ZUBI
COUNCILLOR SOBRINHO WHEELER
COUNCILLOR NOLAN

WHEREAS: Employees at both Lamplighter Brewing Co. locations in Cambridge have announced their intent to unionize with the United Food and Commercial Workers (UFCW) Local 1445 and are seeking voluntary recognition from their employer; and

WHEREAS: Lamplighter has been a beloved community gathering space and Cambridge institution since first opening its doors in the former Metric Systems building on Broadway in Fall 2016, later expanding to a second location within Cambridge Crossing in February 2022; and

WHEREAS: Lamplighter workers seek union representation to ensure their voices are heard as both the company and the brewing industry evolve, and to secure fair wages and predictable working conditions that will allow them to continue providing the high-quality service Lamplighter customers have come to expect; and

WHEREAS: The Cambridge City Council appreciates Lamplighter's deep commitment to the Cambridge community and to social justice in all its forms, demonstrated through partnerships over the years with more than three dozen local organizations including Just a Start, Food for Free, On The Rise, Cambridge Women's Center, Margaret Fuller Neighborhood House, Community Art Center, Cambridge School Volunteers, BARCC, Enroot, Youth On Fire, and their current partner, YWCA Cambridge; and

WHEREAS: The Cambridge City Council has a long history of supporting workers' efforts to organize and form unions as a cornerstone of workplace justice and democracy; now therefore be it

ORDERED: That the Cambridge City Council go on record expressing strong support for the employees of Lamplighter Brewing Co. and their effort to form a union; and be it further

ORDERED: That the Cambridge City Council go on record expressing appreciation to the owners of Lamplighter Brewing Co. for the many contributions they have made to our community, and urging them to voluntarily recognize the unionization effort via card check and to bargain in good faith; and be it further

ORDERED: That the City Clerk be and hereby is requested to forward suitably engrossed copies of this resolution to Cayla Marvil and AC Jones, owners of Lamplighter Brewing Co., as well as Fernando Lemus, President of UFCW Local 1445.

In City Council February 9, 2026.

Adopted as Amended by a yea and nay vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- Paula M. Crane, Interim City Clerk

A true copy;

A handwritten signature in cursive script that reads "Paula M. Crane".

ATTEST:-

Paula M. Crane
Interim City Clerk